



Disadvantaged Business Enterprise (DBE)
Smart Folks Inc.

Smart Folks Inc.

has filed with the Agency an Affidavit as defined by NCTRCA Disadvantaged Business Enterprise (DBE) 49 CFR Part 26 and is hereby certified to provide service(s) in the following areas:

NAICS 541512: COMPUTER SYSTEMS DESIGN SERVICES
NAICS 541612: HUMAN RESOURCE CONSULTING SERVICES

This Certification commences August 31, 2020 and supersedes any registration or listing previously issued. This certification must be updated annually by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Issued Date: August 31, 2020
CERTIFICATION NO. PFDB49662N0821



Ericia Mitchell

Certification Administrator